

As a personal coach, **Dirk Velten** specializes in supporting white men to effectively address questions and challenges related to the thornier issues of diversity, such as racism, sexism, and homophobia.

Through a compassionate blend of support and challenge, Dirk's approach encourages both self-reflection and concrete action. The result is empowered partnerships with women, people of color, and other white men in transforming the dilemmas we all face around diversity.

Courageous Conversations

Coaching for Partnership in Diversity



Like many good and well-intentioned white men, you may find yourself uncertain about just where you fit in the diversity puzzle and what role you have to play.

- Do you ever feel like you're "walking on eggshells" around issues related to diversity and inclusion?
- As a leader, do you sense hidden barriers between you and women or people of color that inhibit the trust and teamwork you seek?
- Have you ever wished you had a trusted ally who could offer support and insights as you sorted through a sensitive diversity-related situation?

If so, *Coaching for Partnership in Diversity* may be a valuable tool for you.



Mandorla Resources International
9801 Royal Lane #601
Dallas, TX 75231



How Do White Men Fit into the Diversity Puzzle?

Opening the Space for New Possibilities

Dirk's respect, candor, and curiosity—along with insights born of his own learning journey through diversity issues—provide you with a safe, knowledgeable environment for exploring some of today's more perplexing dilemmas.

His collaborative coaching approach allows you to:

- affirm what you bring to the table when it comes to diversity
- see more clearly into the realities of others
- better appreciate the systemic influence of our organizations, cultures, and communities.

As a result, you'll experience more meaningful and productive relationships with more energy available for what you wish to achieve in your life.

Dirk Velten is an associate of White Men as Full Diversity Partners (www.wmfdp.com), a culture-change consulting firm that works with national corporations in addressing issues related to diversity with courage and commitment.

Dirk has worked with the principles and skills of effective dialogue and conflict resolution for 20 years, focusing his knowledge on inter-cultural relations and gender issues since 1991. He serves on the faculty of several Diversity consulting firms and has facilitated workshops and trainings throughout the U.S., as well as in Europe and Russia.

He and his wife, Jane, are partners in their business, Mandorla Resources International.



Coaching Tip

Three key elements for engaging diversity issues effectively:

• Personal Responsibility

The courage and self-compassion to honestly assess our own unique mix of personal strengths and limitations, wisdom and blind spots.

• Authentic Partnership

The wisdom to appreciate multiple perspectives along with the commitment to forge, mutually empowering relationships.

• Informed Leadership

The integrity to make choices and take actions that are true to ourselves while simultaneously standing as allies and advocates for others.

- Free one hour exploratory consultation
- Program customized to fit your needs including:
 - Two 90-minute sessions to establish a foundation and set goals
 - Weekly 45-minute phone calls or meetings
 - Additional email and phone contact to address specific questions or issues as they arise
- For more information:

Dirk Velten

Mandorla Resources International
9801 Royal Lane #601
Dallas, TX 75231

www.mandorla.com
dirkvelten@mac.com

(214) 343-7126

